

Springs Ranch ES Innovation Plan, April 2013

Falcon School District 49

WAIVERS REQUESTED:

Colorado Revised Statutes

To enhance the ability of Springs Ranch Elementary School to innovate, we request the following Colorado Revised Statutes be waived:

C.R.S.	Title/Subject	Substantive/Delegation	Rationale/ Replacement Plan
22-9-106	<u>Licensed Personnel Performance Evaluation Act</u>	The school will fulfill the requirements of state law when conducting teacher evaluations.	<p>The Principal or designee will evaluate teachers at SRES through a process directly tied to the School's mission, goals, and innovations.</p> <p>The evaluation instrument will be comparable to or exceed the standards specified in the State statute and District Policy.</p>
22-32-109(1)(n)(l)	Schedule and Calendar	Delegate authority to zone to establish its own calendar	<p>Schedule and calendar-</p> <p>School will meet or exceed statutory minimums for calendar, hours of teacher/pupil contact and schedule.</p>

			Subject to district oversight.
22-32-109 (1)(n)(II)(A)	Actual hours of teacher-pupil instruction and contact	Delegate authority to zone to establish its own calendar	School will meet or exceed statutory minimums for calendar, hours of teacher/pupil contact and schedule.
22-32-109 (1)(n)(II)(B)	School Calendar		Subject to district oversight. Actual hours of teacher-pupil instruction and contact will meet or exceed hours required by state law.
22-32-109(1)(t)	Determine educational program and prescribe textbooks	Delegate authority to the school /zone to establish an educational program and textbooks, and require the school to align its instructional program to state and local standards	School educational program is described in the Innovation Plan. School will be able to adapt its instructional program in alignment with state standards.
22-32-109(1)(aa)	Adopt state content standards and plan for implementation of state content standards	Delegate authority to the school to establish an educational program and textbooks, and require the school to align its instructional program to state and local standards	Adopt content standards and plan for implementation of content standards. See above.
22-63-201	Teacher Employment, Compensation and Dismissal Act of	The school will comply with NCLB federal law and regulation on Highly Qualified Teacher. All staff teaching core content will be Highly Qualified by	School will verify to the district the qualifications of teachers for the purpose of demonstrating

	<p>1990; Employment license required –Exception</p>	<p>maintaining a CO teaching license and demonstrating subject matter competency for the assignment area. The board delegates to the school the duty to identify employees as teachers.</p>	<p>compliance with NCLB Highly Qualified requirements. The schools will face the same sanctions as other district schools for noncompliance. To comply with Highly Qualified requirements, core content teachers must have active teaching licenses and demonstrate subject matter competency for the assignment area.</p>
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